



President

Southern Oregon University (SOU) invites applications and nominations for the position of President. The President is the chief executive officer of the University and reports directly to the Board of Trustees. The President is responsible for the effective and strategic leadership of the University.

Southern Oregon University is an inclusive campus community dedicated to student success, intellectual growth, and responsible global citizenship.

COMMITMENTS

Southern Oregon University is committed to:

- Challenging and practical liberal arts education centered on student learning, accessibility, and civic engagement;
- Academic programs, partnerships, public service, outreach, sustainable practices, and economic development activities that address regional needs such as health and human services, business and education; and
- Outstanding programs that draw upon and enrich our unique arts community and bioregion.

ABOUT THE UNIVERSITY

Southern Oregon University is a 175 acre campus located in Ashland serving approximately 6,200 students with a focus on southern Oregon and the northernmost counties of California. SOU provides a comprehensive liberal arts education with selected professional programs at the bachelor's and master's level. One of seven public universities in Oregon, SOU provides intellectual and personal growth through a theoretical and experiential education. SOU emphasizes diversity, inclusion, and focuses on preparing students to lead and live in a multicultural, global society. SOU university maintains close global connections through its many international students, exchange programs, and longstanding sister university alliances, including the flagship, Universidad de Guanajuato, Mexico.

Serving a growing number of commuter students from as far away as Roseburg, OR and Redding, CA, SOU provides many educational programs and services. The University enjoys many fruitful and growing partnerships with higher education institutions, including Rogue Community College, Klamath Community College, Umpqua Community College, the College of the Siskiyous, and Oregon Health & Science University. SOU remains a major partner in the economic, cultural, and environmental development of the region, offering students an array of opportunities for hands-on participation.

On-campus housing offers four complexes with residence halls, dining featuring many organic and locally sourced ingredients, apartments for upper division housing, family housing with childcare services, and a facility for visiting groups who participate in SOU's educational offerings through our Outreach and Engagement division.

In 2015, Southern Oregon University was named the first "Bee Campus USA" in the nation. In keeping with the University's goals of environmental stewardship, SOU was also distinguished as a "Tree Campus USA" institution by the Arbor Day Foundation. SOU has been ranked among the top 25 campuses in the nation for three years running by Campus Pride Index.

Southern Oregon University partners closely with local and national organizations, bringing a robust range of offerings and amenities to the community. SOU is the home of Jefferson Public Radio (JPR), a regional public radio service reaching over 1 million potential listeners in a 60,000-square-mile area of Southern Oregon and Northern California. Owned and operated by SOU, JPR features one of the largest networks of transmitters and translators in public radio.

SOU is also home to an Osher Lifelong Learning Institute, offering intellectually stimulating, non-credit, university-level classes to senior community members in the Rogue Valley. OLLI's peer-taught classes are offered to its 1,600 members on SOU's Ashland and nearby Medford campuses. Designed to develop the mind and spirit for a full lifetime of purpose, SOU's Osher program helps fulfill the promise of education in its highest possible sense.

Southern Oregon University is a welcoming community committed to inclusive excellence and the celebration of diversity. Without diversity, the educational process is diminished. Working together in support of a commitment to diversity, SOU strengthens and enriches its role as learners, educators and members of a tightly connected global community. SOU encourages those who share in this same commitment to diversity, and expects all employees to demonstrate an ability and desire to create an inclusive campus community.

POINTS OF PRIDE

- According to 2015 US News and World Report, Southern Oregon University is ranked as the best regional university in Oregon and the best public regional university in the West;
- The EPA Green Power Partnership ranks SOU 12th on its list of Top 20 College and Universities;
- Southern Oregon University Hannon Library is ranked as one of the 50 Most Amazing College Libraries in the country. Built in 2004, the library is noted for its stunning and rare book collections, fantastic campus views, and campus experience;
- Southern Oregon University is ranked fourth among all 16 public and private universities in Oregon for distance education;
- Recognized among the 25 most LGBTQ-Friendly Colleges in the Country by CAMPUS PRIDE.

ASHLAND, OREGON

SOU is located in Ashland, Oregon, a vibrant and welcoming town with ready access to an array of resplendent natural wonders, including Mt. Ashland, the Rogue River, and Crater Lake National Park. The mountains and rivers are more than just an impressive backdrop. They serve as laboratories and classrooms for outdoor leadership, environmental studies, and science research. Ashland, Oregon is home to the world renowned Oregon Shakespeare Festival. As one of the major theatre arts organizations in the U.S., OSF offers a diversity of plays as well as events, activities and internships to enhance the overall student experience.

RESPONSIBILITIES AND CHARACTERISTICS

The President of Southern Oregon University must be a person of integrity who inspires trust and exhibits sound judgment and respect for the academic enterprise. The President will be a leader who energizes SOU's long term vision, and inspires students, faculty, staff, alumni, community members and business leaders, as well as legislators and policy makers at the state and national levels, to work together for the good of the University. The President will be visible, accessible, and approachable. Operating in an environment of shared governance, the President is responsible for academic leadership, strategic planning, and the administration of academic, personnel, fiscal, and student life policies of the institution.

The successful candidate should possess an earned doctorate or appropriate terminal degree with a record of academic achievement commensurate with appointment as a tenured professor. In addition, desired characteristics include:

- vision, integrity, leadership skills, and experience to engage the entire campus community in maintaining the highest standards of quality and academic excellence in an atmosphere of trust, collegiality, and consensus building;
- fiscal acumen with demonstrated success in navigating organizational change in the context of shifting financial landscapes;
- commitment to sustainable practices, environmental stewardship, and research that advances the understanding of local, regional, and global environmental issues;
- an understanding of the development mission and development practices, and a demonstrated ability to successfully raise funds from both public and private sources;
- an appreciation of and enthusiastic commitment to teaching, scholarly values and activities, and a distinguished record as an administrative leader;
- a commitment to serving the public interest through higher education;
- ability to communicate effectively, including excellent listening skills and the ability to talk with and inspire a broad range of constituencies;

- a strong student-centered orientation;
- experience selecting effective administrators and motivating a diverse group of individuals to work as a team in advancing the goals of the University;
- a record of promoting diversity and inclusion in an atmosphere of civility and mutual respect;
- experience in strengthening relationships and partnerships between university, state, national, and international organizations, both public and private;
- demonstrated competencies in the utilization of new technologies to deliver educational services, including online and other distance education modalities;
- appreciation for the vital role of the Arts; and
- enthusiasm and support for athletic competition within the NAIA.

SOU is an equal access AA/EOE committed to achieving a diverse and inclusive workforce. Nominations and applications will be held in confidence except for finalists. Completed applications should be received by **April 15, 2016**, for optimal consideration; review of completed applications will continue until the position is filled. Candidates should include, with their curriculum vitae, a letter of application describing their relevant experiences and interest in the position, together with the names, addresses, and phone numbers of at least five references. References will not be contacted without prior permission of the applicant. Please submit all nominations, applications, and communications to the search firm assisting SOU:

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